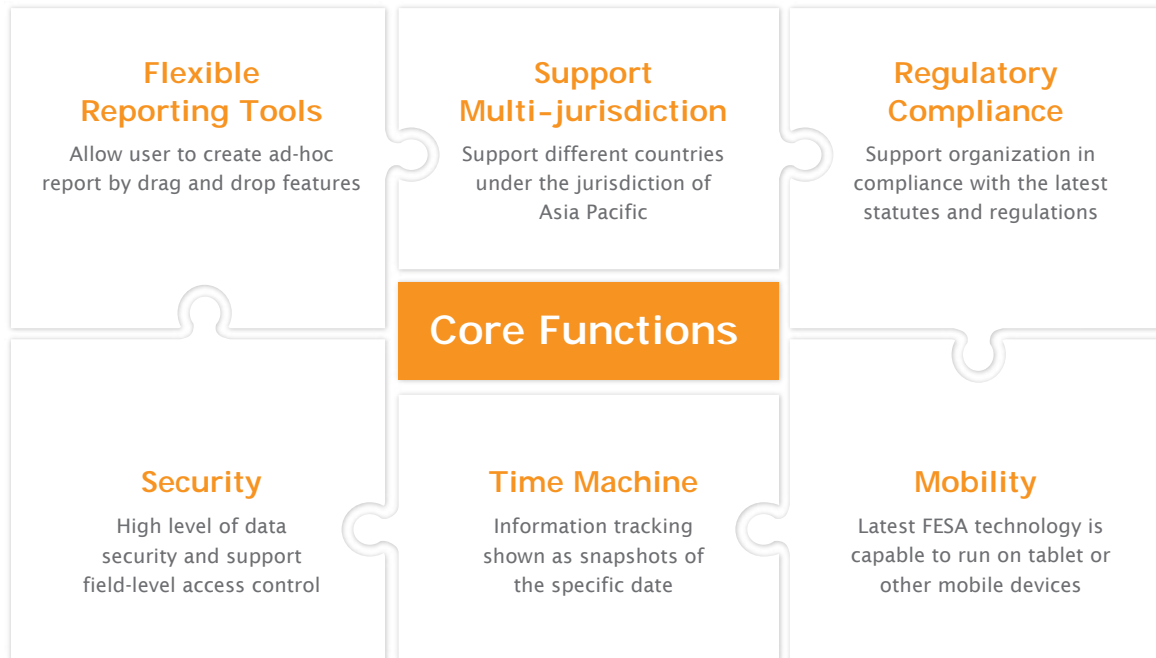


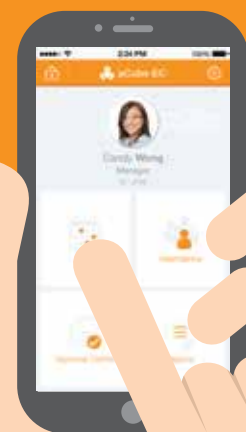
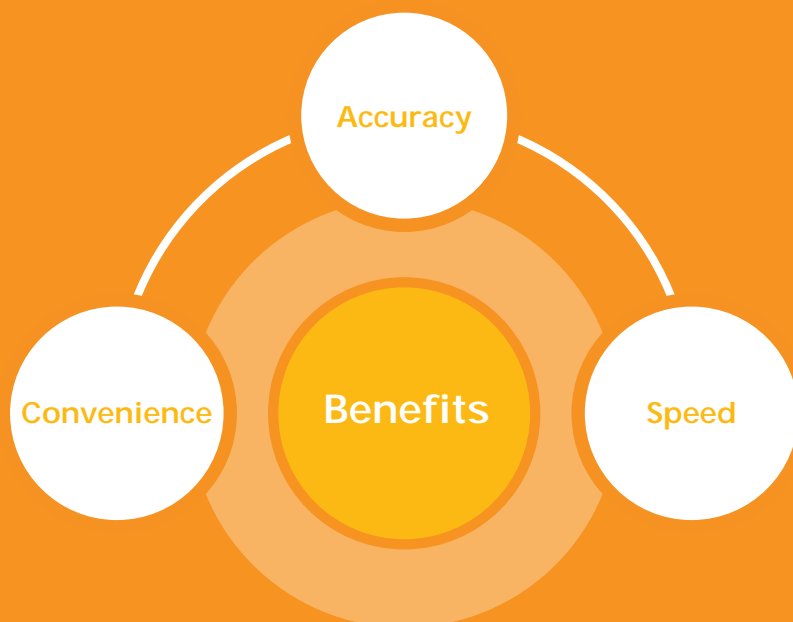
FESA Human Resources

Employees are one of the most important assets in your organization. Whereas your human capital is so crucial, FESA Human Resources helps you hire, manage, reward and retain talent. FESA Human Resources is built on state-of-the-art technologies that is designed for enhancing workflow management and accelerating HR operations. It provides complete and people-centric functions with robust reporting capabilities. We aim to help our client optimize people management and increase the ROI by managing people, finance and IT efficiently.



aCube Employee Corner

The adoption of mobile applications for Human Resource functions continues to increase. FlexSystem thrives in leveraging the latest technologies in order to bring more business value to our customers. We developed aCube Employee Corner (aCube EC) to provide the opportunities for enterprise to streamline HR processes. As a result, it increases productivity, improves employee satisfaction, and ables to communicate with key stakeholders instantly.





Personnel Administration

It supports all of the process information during the employee lifecycle, multiple employments with different policies and able to handle employee transfer across intercompany and department.



Organization Management

It provides a complete view of reporting structure that facilitate identifying job vacancy for better workforce planning and manage organization structure and position at ease.



Remuneration Management

Flexible benefit packages allow configuration options for diverse range of remuneration plan. It supports cost allocation distributing to cost centers and provide retrievable in-depth cost analysis by provisions and compensations reports.



Payroll Management

Handling complex payroll process in compliance with current legal regulations. It can also have auto process payment for sick, holiday and overtime.



Leave Management

It supports multiple leave types with various policies and allows parental leaves and reserve balance.



Attendance Management

Flexible shift and roster planning can be done and fully integrated with payroll and leave management.



Employee Self-Service

It provides information exchange between HR department, employee and managers. It increases workforce productivity through the streamlined process of application and approval workflow.



Personal Profile

Access employee information through comprehensive profile includes employment information, qualification and license expiry date. Employees can also review their latest payslips and tax forms at ease.



Leave

Leave application allows checking leave status within your department and viewing your leave balance and entitlement. Manager can oversee the leave status of subordinates and approve the requests by simple clicks.



Expense Claim

Expense Claim application enables pending expense claims to be submitted and reviewed. It helps employees monitor overspend and control expense policy.



Attendance

aCube EC offers check-in function to capture attendance time. More than attendance inquiry, appointment application can also be handled through the app and give you detailed employee activity data.



Company Directory

Fast access to search employees in your organization or team, you may share your social contacts through the mobile application. Just one click to call or email the colleague that you are viewing within the company directory.



Approval Centre

It provides easy options for approvers to have individual or mass approval handling. Delegation or authority setting with flexibility facilitates the work process.



About FlexSystem Limited

FlexSystem is a corporation with headquarter in Hong Kong focused on the design of innovative business software for both enterprises and governments that can run on-premise, in the cloud or as a hybrid solution. With more than 2,000 customers and touch points in 1 in 4 of the Fortune Global 500 from over 37 countries, FlexSystem designs innovative business software that is easy to use and utilises the latest technologies to reduce the cost of ownership to customers.



📍 Blk A., 4/F., Eastern Sea Industrial Building,
29-39 Kwai Cheong Road, Kwai Chung, N.T., HK

☎ +852 3529 4123

🌐 www.flex.hk

✉ infodl@flexsystem.com